



Anti-Bullying Policy

Reviewed: January 2025

Next Review: January 2026

This policy has been developed and implemented in consultation with the whole school community including pupils, parents/carers, staff and governors.

At Shaw Primary Academy, we want all members of our community to feel safe and secure.

What is bullying?

“Children will tease, fall in and out with each other, have arguments, stop talking to each other and agree and disagree about what’s cool and what’s not. This is the normal part of growing up and should be distinguished from bullying.”

www.respectme.org.uk

Bullying:

- Is deliberate and persistent hurtful behaviour
- Is repeated often over a period of time
- Is difficult for those being bullied to defend themselves

Why are we against bullying?

“Every Child Matters”...because

- Everyone has the right to feel welcome, secure and happy
- We should treat everyone with consideration
- If bullying happens it will be dealt with quickly and effectively
- It is important to tell someone
- Bullying of any kind is unacceptable at our school.

What types of bullying are there?

- Emotional (being unfriendly, excluding, tormenting, threatening behaviour)
- Verbal (name calling, sarcasm, spreading rumours, teasing)
- Physical (pushing, kicking, hitting, punching or any use of violence)
- Extortion (demanding money/goods with threats)
- Cyber (all internet, email, or social media misuse)
- Mobile threats by text messaging and calls.
- Misuse of associated technology i.e. cameras and video facilities including those on mobiles.
- Racist (racial taunts, graffiti, gestures)
- Sexual (unwanted physical contact, sexually abusive comments)
- Homophobic (because of, or focusing on the issue of sexuality)
- Sexist, sexual and transphobic bullying
- Bullying involving Children with Special Educational Needs (SEN) and Disabilities
- Bullying around religion and culture

What are the signs and symptoms of bullying?

A person may indicate by signs or behaviours that they are being bullied. Everyone should be aware of these possible signs and should investigate if the person;

- Is frightened of walking to or from school or changes route
- Doesn't want to go to school
- Changes their usual routine.
- Becomes withdrawn, anxious or lacking in confidence.
- Becomes aggressive, abusive, disruptive or unreasonable
- Feels ill in the morning
- Performance in school begins to drop
- Ask for money or starts stealing money
- Nervous or jumpy

How can we prevent Bullying?

Shaw Primary Academy fosters a clear understanding that bullying, in any form, is not acceptable. This is done by:

- Developing an effective anti-bullying policy and practice. The school will then become a safer and happier environment, with consequent improvements in attitudes and behaviour, and relationships and with a positive impact on learning and achievement.
- Regular praise of positive and supportive behaviours by all staff.
- Work in school which develops empathy and emotional intelligence.
- Any incident treated seriously and dealt with immediately and a record is kept by SLT.

Why is it important to respond to bullying?

Bullying Hurts!

- Everybody has the right to be treated with respect
- Everybody has the right to feel happy and safe
- No-one deserves to be a victim of bullying
- Bullies need to learn different ways of behaving.

Please see Behaviour for Learning Policy for further information